



- ***Specialize in Long Term Placement***
 - Leads to reduction in turnover costs
- ***Industry Focus***
 - Expertise in Light Industrial Placement
- ***Socially Responsible Recruiting***
 - Beyond online job listings, we exploit grassroots community outreach to establish our recruitment pipeline while working to improve the work/life experience of our employees
- ***Collaborative Partnership***
 - We integrate with your systems and processes as a contingent or Recruitment Processing Outsourcing [RPO] labor provider offering a Human Resources presence in concert with your company goals and values
- ***100% Minority Owned and Veteran Owned***
 - MBE Certified by the National Minority Supplier Development Council [NMSDC]
 - Veteran Certified by the National Veteran Business Development Council [NVBDC]

Since 2008, our vision is to be the staffing and human resources supplier of choice to our customers and the employer of choice for our employees through continuous improvement in the quality of customer service, technological development, cost-effectiveness and methodical growth. This vision, complemented by our corporate values, guides our work with our clients and more than 3,500 employees and more than \$50 Million in Gross Revenues.

We are a value-based business. Our most important value is something we define as *The Right Way*: We service our clients and employees the right way for the right reasons. If we get something wrong, we work to make it right. Client and employee satisfaction are the foundation of our firm. Our additional values include synergistic solutions, fair pricing, being socially responsible and continually improving.

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OUR SERVICES

We offer the full-range of human resources and staffing services. We specialize in building, training and developing employees for new facilities or managing the entire labor force for an established facility. We partner with you and align our expertise to provide responsible solutions to your goals. Understanding your needs through years of frontline industry experience, we align our strengths to maximize our benefit to you.

OUR RECRUITMENT

Staffing Synergies' comprehensive recruitment strategy is designed to reach a wide range of potential employees by deploying a diverse lineup of tactics. These include online job listings supported by social media campaigns, advertised in-person hiring events and community outreach. Our recruiting strategy allows us the flexibility to offer our services throughout the continental United States.

OUR VALUE PROPOSITION

- ❖ *All jobs are not created equal* | We don't measure against a predetermined goal; we look to establish efficiencies. We measure profits generated per person on each production line and continually challenge ourselves to improve.
- ❖ *Our team helping your team* | We are a collaborating partner and the staffing supplier of choice to our clients and our employees.
- ❖ *Big firm benefits with boutique sensibilities* | We provide large firm advantages like competitive pricing and fiscal responsibility and small firm benefits such as customized services and quick, creative solutions.
- ❖ *Talented acquires of talent* | Our grassroots High- and Low-Tech recruiting approach to our candidate Talent Pool offers solutions and flexibility to your dynamic labor needs.

OUR DIVERSITY IMPACT

Staffing Synergies is a 100% minority and veteran owned company. We are a Minority Business Enterprise [MBE] certified and registered as a minority supplier with the National Minority Supplier Development Council. We are also a certified veteran owned business. With the increased emphasis on supply chain diversification by Fortune 500 corporations for economic growth, our certification may offer a meaningful impact distinguishing you from your competitors.

OUR PARTNERS



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